

Recommendations from the NCA Accreditation Team

2007

1. Diversity

- Make diversity a high and *visible* priority for the university
- Develop *special* programs for faculty, staff and students to promote diversity
- Integrate diversity issues into the curriculum and develop multi-cultural courses and guest lecturers to promote diverse voices of engineers and scientists
- Provide coordinated support by hiring a Director of Multi-Cultural Affairs
- Engage prominent IIT alumni representing underrepresented diverse groups to help build a culture of diversity

2. Communication

- Effective communication of the university's mission among staff, faculty and students
- Strategic Plan implementation (2010 plan—but could be updated to the 2014 plan)
- Better communication across the campuses and disciplines, accomplishments of alumni, faculty students
- Full engagement of all constituencies (starting with presidential search)

3. Co-Curricular Experiences of Students

- Improve co-curricular experience and increase retention. Add resources to this area
- Program and create a recreation center

4. Centralized Oversight of Assessment