

Chicago-Kent College of Law--Illinois Institute of Technology
Class of 2016 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 242							
Gender Reported:							
Women	118	48.8	71	50,000	60,000	80,000	70,258
Men	124	51.2	77	50,000	62,500	100,000	80,283
Subtotal	242	100.0					
Race Reported:							
Minority	82	34.9	45	52,000	58,000	65,000	69,668
Nonminority	153	65.1	101	50,000	62,500	94,000	77,179
Subtotal	235	100.0					
Gender & Race Reported:							
Minority Women	53	22.6	31	51,000	58,000	65,000	71,713
Minority Men	29	12.3	14	52,000	55,500	63,000	65,139
Nonminority Women	63	26.8	39	48,000	60,000	80,000	66,800
Nonminority Men	90	38.3	62	50,000	64,125	100,000	83,708
Subtotal	235	100.0					
Employment Status Known:							
Bar Passage Required	147	61.0	114	50,000	60,000	95,000	77,253
JD Advantage	57	23.7	27	50,000	60,000	70,000	63,647
Other Professional	11	4.6	7	75,000	90,000	100,000	92,114
Non-professional	1	0.4	.	.	.	.	.
Continuing Studies Full-time	7	2.9	.	.	.	.	.
Start date after 3/15/2017	3	1.2	.	.	.	.	.
Not Employed-Seeking	13	5.4	.	.	.	.	.
Not Employed-Not Seeking	2	0.8	.	.	.	.	.
Subtotal	241	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	7	2.9	.	.	.	.	.
Employed	216	89.6	148	50,000	60,000	83,000	75,474
Subtotal	223	92.5					
Employment by Sector							
Private Sector	164	75.9	110	50,000	63,750	100,000	81,641
Public Sector	52	24.1	38	48,325	56,750	63,250	57,623
Subtotal	216	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	139	64.4	114	50,000	60,000	95,000	77,253
Bar Passage Required-Part-time	8	3.7	.	.	.	.	.
JD Advantage-Full-time	45	20.8	27	50,000	60,000	70,000	63,647
JD Advantage-Part-time	12	5.6	.	.	.	.	.
Other Professional-Full-time	11	5.1	7	75,000	90,000	100,000	92,114
Non-professional-Part-time	1	0.5	.	.	.	.	.
Subtotal	216	100.0					
Employment Categories:							
Education	3	1.4	.	.	.	.	.
Business	52	24.1	30	62,000	75,000	95,000	82,841
Judicial Clerk	14	6.5	12	48,156	51,436	58,500	53,116
Private Practice	112	51.9	80	50,000	59,300	110,000	81,191
Government	25	11.6	15	57,500	63,000	65,000	61,431
Public Interest	10	4.6	10	46,000	51,500	62,000	58,080
Subtotal	216	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required	1	33.3	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	15	28.8	12	63,500	79,000	110,000	85,121
JD Advantage	31	59.6	14	60,000	66,639	80,000	75,984
Other Professional	5	9.6	.	.	.	.	.
Non-professional	1	1.9	.	.	.	.	.
Subtotal	52	100.0					
Private Practice Jobs:							
Bar Passage Required	95	84.8	74	50,000	60,000	125,000	84,017
JD Advantage	17	15.2	6	38,000	50,000	52,000	46,333
Subtotal	112	100.0					
Government Jobs:							
Bar Passage Required	16	64.0	9	57,658	62,710	63,250	60,641
JD Advantage	5	20.0	.	.	.	.	.
Other Professional	4	16.0	.	.	.	.	.
Subtotal	25	100.0					
Judicial Clerkships:							
Federal	4	28.6	.	.	.	.	.
State	7	50.0	5	48,000	48,312	48,325	49,357
Local	3	21.4	.	.	.	.	.
Subtotal	14	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	6	60.0	6	43,000	49,000	56,000	55,833
JD Advantage	3	30.0	.	.	.	.	.
Other Professional	1	10.0	.	.	.	.	.
Subtotal	10	100.0					
Size of Firm:							
1-10	46	41.1	29	48,000	50,000	58,000	54,974
11-25	12	10.7	11	50,000	58,000	65,000	68,418
26-50	4	3.6	.	.	.	.	.
51-100	5	4.5	.	.	.	.	.
101-250	4	3.6	.	.	.	.	.
251-500	6	5.4	5	52,000	52,000	140,000	86,800
501+	15	13.4	15	100,000	160,000	160,000	136,133
Unknown Size	16	14.3	10	40,000	48,750	60,000	59,850
Solo practitioner	4	3.6	.	.	.	.	.
Subtotal	112	100.0					
Type of Law Firm Job:							
Associate	85	75.9	66	50,000	60,000	130,000	85,049
Staff Attorney	6	5.4	5	100,000	100,000	100,000	92,000
Law Clerk	17	15.2	5	40,000	50,000	52,000	46,000
Paralegal	1	0.9	.	.	.	.	.
Other Non-attorney Position	3	2.7	.	.	.	.	.
Subtotal	112	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	7	3.3	5	54,546	57,658	59,308	76,702
E North Central	173	82.4	119	50,000	62,000	83,000	76,698
W North Central	3	1.4	.	.	.	.	.
South Atlantic	7	3.3	7	51,000	75,000	90,000	73,350
E South Central	3	1.4	.	.	.	.	.
W South Central	3	1.4	.	.	.	.	.
Mountain	4	1.9	.	.	.	.	.
Pacific	5	2.4	.	.	.	.	.
Non US locations	5	2.4	.	.	.	.	.
Subtotal	210	100.0					
Location of Jobs:							
In-State	168	80.0	116	50,000	62,000	88,500	77,661
Out of State	42	20.0	29	50,000	57,658	80,000	67,035
Subtotal	210	100.0					
# States and Territories w/Employed Grads:							
	21	.	.	.	.	.	.
Total	21	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	9	8.9
Job fair/consortia	5	5.0
Job Posting in CSO	29	28.7
Job posted online or in print	4	4.0
Clerkship application process or Oscar	2	2.0
Return to Prior Job	5	5.0
Referral	18	17.8
Start own practice	3	3.0
Self-initiated/letter	19	18.8
Other	7	6.9
Subtotal	101	100.0
Timing of Job Offer		
After Bar Results	72	36.2
Before Graduation	83	41.7
Before Bar Results	44	22.1
Subtotal	199	100.0
Search Status of Employed Grads		
Seeking a different job	57	31.7
Not seeking a different job	123	68.3
Subtotal	180	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	3	.
Business	35	17
Judicial Clerk	14	.
Private Practice	104	8
Government	22	3
Public Interest	10	.
Total Reported	188	28
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	5	20.8
Job Posting in CSO	8	40.0	1	25.0	13	41.9	5	20.8
Clerkship application process or Oscar	0	0	1	25.0	0	0	0	0
Pre-law school employer	2	10.0	0	0	3	9.7	0	0
Referral from friend	3	15.0	1	25.0	3	9.7	6	25.0
Letter/self-initiated	3	15.0	0	0	7	22.6	3	12.5
All other	4	20.0	1	25.0	5	16.1	5	20.8
TOTAL	20	100.0	4	100.0	31	100.0	24	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	4	33.3	0	0	9	9.5
Job Posting in CSO	1	8.3	1	25.0	29	30.5
Clerkship application process or Oscar	1	8.3	0	0	2	2.1
Pre-law school employer	0	0	0	0	5	5.3
Referral from friend	2	16.7	1	25.0	16	16.8
Letter/self-initiated	1	8.3	1	25.0	15	15.8
All other	3	25.0	1	25.0	19	20.0
TOTAL	12	100.0	4	100.0	95	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	3	1.4
	Pennsylvania	4	1.9
		7	3.3
E. North Central	Illinois	168	80.0
	Indiana	2	1.0
	Ohio	1	0.5
	Wisconsin	2	1.0
		173	82.4
W. North Central	Minnesota	1	0.5
	Missouri	2	1.0
		3	1.4
South Atlantic	Washington, DC	3	1.4
	Florida	1	0.5
	Georgia	1	0.5
	South Carolina	2	1.0
		7	3.3
E. South Central	Kentucky	1	0.5
	Tennessee	2	1.0
		3	1.4
W. South Central	Louisiana	1	0.5
	Texas	2	1.0
		3	1.4
Mountain	Arizona	1	0.5
	Colorado	2	1.0
	Nevada	1	0.5
		4	1.9
Pacific	California	4	1.9
	Hawaii	1	0.5
		5	2.4
Non US locations	Non U.S. locations	5	2.4

Excludes employed graduates for whom job location was not reported.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
		5	2.4
<i>TOTAL</i>		<i>210</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Chicago	137	81.5
Chicago Heights	1	0.6
Evanston	1	0.6
Naperville	2	1.2
Northbrook	1	0.6
Other/unknown Illinois	12	7.1
Park Ridge	1	0.6
Peoria	1	0.6
Schaumburg	2	1.2
Springfield	3	1.8
Urbana	1	0.6
Waukegan	2	1.2
Wheaton	4	2.4
	168	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2017

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	43	82.7	9	17.3	52	100.0
Judicial clerkship	14	100.0	0	0	14	100.0
Law firm	101	90.2	11	9.8	112	100.0
Government	24	96.0	1	4.0	25	100.0
Public interest	10	100.0	0	0	10	100.0

This table excludes jobs for which full or part-time information was not reported.

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