

**Chicago-Kent College of Law--Illinois Institute of Technology**  
**Class of 2019 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 232</b>							
<b>Gender Reported:</b>							
Women	118	51.8	38	65,000	72,000	150,000	106,505
Men	109	47.8	39	58,000	77,000	165,000	104,791
Non-binary	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>228</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	78	37.7	24	55,000	65,250	137,500	91,868
White/Caucasian	129	62.3	49	62,244	85,000	180,000	109,229
<b>Subtotal</b>	<b>207</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	42	20.3	12	65,000	67,000	117,500	90,167
Men of Color	36	17.4	12	49,000	62,750	152,500	93,570
White/Caucasian Women	64	30.9	23	65,000	90,000	180,000	111,530
White/Caucasian Men	64	30.9	25	60,000	85,000	160,000	109,481
White/Caucasian Non-binary	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>207</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	163	70.3	70	60,000	68,000	160,000	102,315
JD Advantage	37	15.9	8	71,000	125,000	177,500	127,750
Other Professional	3	1.3	.	.	.	.	.
Non-professional	1	0.4	.	.	.	.	.
Start date after 3/16/2020	3	1.3	.	.	.	.	.
Not Employed-Seeking	25	10.8	.	.	.	.	.
<b>Subtotal</b>	<b>232</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.  Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Employed	204	87.9	78	60,000	75,000	160,000	104,924
<b>Subtotal</b>	<b>204</b>	<b>87.9</b>					
<b>Employment by Sector</b>							
Private Sector	149	73.0	55	65,000	130,000	180,000	124,800
Public Sector	55	27.0	23	50,000	59,024	65,000	57,394
<b>Subtotal</b>	<b>204</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	159	77.9	70	60,000	68,000	160,000	102,315
Bar Passage Req/Anticipated-Part-time	4	2.0	.	.	.	.	.
JD Advantage-Full-time	29	14.2	8	71,000	125,000	177,500	127,750
JD Advantage-Part-time	8	3.9	.	.	.	.	.
Other Professional-Full-time	1	0.5	.	.	.	.	.
Other Professional-Part-time	2	1.0	.	.	.	.	.
Non-professional-Part-time	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>204</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Business	25	12.3	8	65,000	98,500	147,500	111,500
Judicial Clerk	6	2.9	.	.	.	.	.
Private Practice	124	60.8	47	65,000	140,000	180,000	127,064
Government	26	12.7	11	57,000	62,244	65,448	61,381
Public Interest	23	11.3	10	50,000	51,500	58,000	51,786
<b>Subtotal</b>	<b>204</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	9	36.0	.	.	.	.	.
JD Advantage	14	56.0	6	77,000	125,000	165,000	127,833
Other Professional	1	4.0	.	.	.	.	.
Non-professional	1	4.0	.	.	.	.	.
<b>Subtotal</b>	<b>25</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	111	89.5	46	65,000	135,000	180,000	125,696
JD Advantage	13	10.5	.	.	.	.	.
<b>Subtotal</b>	<b>124</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	19	73.1	10	57,000	62,122	65,448	61,019
JD Advantage	7	26.9	.	.	.	.	.
<b>Subtotal</b>	<b>26</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	4	66.7	.	.	.	.	.
Local	2	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>6</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	18	78.3	10	50,000	51,500	58,000	51,786
JD Advantage	3	13.0	.	.	.	.	.
Other Professional	2	8.7	.	.	.	.	.
<b>Subtotal</b>	<b>23</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	52	41.9	11	60,000	65,000	65,000	61,364
11-25	16	12.9	.	.	.	.	.
26-50	5	4.0	.	.	.	.	.
51-100	3	2.4	.	.	.	.	.
101-250	6	4.8	.	.	.	.	.
251-500	10	8.1	6	120,000	135,000	180,000	140,000
501+	27	21.8	16	155,000	185,000	190,000	170,000
Unknown Size	3	2.4	.	.	.	.	.
Solo practitioner	2	1.6	.	.	.	.	.
<b>Subtotal</b>	<b>124</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	110	88.7	46	65,000	135,000	180,000	125,696
Staff Attorney	1	0.8	.	.	.	.	.
Law Clerk	11	8.9	.	.	.	.	.
Paralegal	1	0.8	.	.	.	.	.
Patent Agent	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>124</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.5	.	.	.	.	.
Mid-Atlantic	5	2.5	.	.	.	.	.
E North Central	173	85.2	64	60,000	81,000	177,500	107,611
W North Central	4	2.0	.	.	.	.	.
South Atlantic	9	4.4	5	62,500	65,000	65,448	63,990
W South Central	3	1.5	.	.	.	.	.
Mountain	3	1.5	.	.	.	.	.
Pacific	3	1.5	.	.	.	.	.
Non-US locations	2	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>203</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	164	80.8	62	60,000	76,000	180,000	107,373
Out of State	39	19.2	16	63,750	72,000	135,000	95,434
<b>Subtotal</b>	<b>203</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	17	.	.	.	.	.	.
<b>Total</b>	<b>17</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	<b>Number Reported</b>	<b>% of Reported</b>
<b>Source of Job</b>		
Fall OCI	11	8.0
Job fair/consortia	14	10.1
Job posting in CSO	27	19.6
Job posted online or in print	5	3.6
Clerkship application process or OSCAR	3	2.2
Return to prior job	5	3.6
Referral	38	27.5
Start own practice or business	2	1.4
Self-initiated/letter	12	8.7
Spring OCI	1	0.7
Temp agency	1	0.7
Other	19	13.8
<b>Subtotal</b>	<b>138</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	104	77.0
After graduation	31	23.0
<b>Subtotal</b>	<b>135</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	36	22.8
Not seeking a different job	122	77.2
<b>Subtotal</b>	<b>158</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.  Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Business	21	4
Judicial Clerk	6	.
Private Practice	122	2
Government	24	2
Public Interest	22	1
<b>Total Reported</b>	<b>195</b>	<b>9</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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