



SIDLEY 1L DIVERSITY

SUMMER MENTORSHIP PROGRAM

BOSTON | CHICAGO | DALLAS | HOUSTON | LOS ANGELES | NEW YORK | PALO ALTO | SAN FRANCISCO | WASHINGTON, D.C.

Sidley Austin LLP invites current 1L students who identify as racially or ethnically diverse, and/or LGBTQ, and/or have a disability and who have an interest in practicing in Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C. to apply to participate in our 1L Diversity Summer Mentorship Program. The program is a formal mentoring program that aims to promote diverse law students' interest in joining Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C. law firms after graduation.

Program Details

Due to COVID-19 and the inability to determine if in-person events will be possible this summer, each Sidley office will reach out to mentees about their local office programming. Students will be matched with Sidley lawyer-mentors to advise students on career development strategies and professional opportunities. Sidley mentors will address subjects, such as:

- Best practices for applying to law firms, interviewing, and capitalizing on the summer associate experience;
- Understanding the variety and nature of practice in the local market (Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C.);
- Advancing professional skills through pro bono service and clerkships; and
- Cultivating role models, mentors, and professional networks as a diverse lawyer.

Mentees will be assigned a mentor and mentors will also regularly correspond by email with mentees. The program will provide opportunities to learn about large law firm practice and prepare students for the OCI season.



SIDLEY 1L DIVERSITY

SUMMER MENTORSHIP PROGRAM

BOSTON | CHICAGO | DALLAS | HOUSTON | LOS ANGELES | NEW YORK | PALO ALTO | SAN FRANCISCO | WASHINGTON, D.C.

Application Requirements

Program space is limited and participants will be selected on a competitive basis. Diverse law students who plan to practice law in Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C. in the private or public sectors are encouraged to apply. To be considered as a mentee for the 2021 program, a student must:

- Be a current 1L student who will be in the Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C. area;
- Demonstrate interest in practicing at a large law firm in Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C. after graduation; and
- Have a schedule that permits attending events whether virtual or in-person held after 5:30 p.m. on weekdays.



SIDLEY 1L DIVERSITY

SUMMER MENTORSHIP PROGRAM

BOSTON | CHICAGO | DALLAS | HOUSTON | LOS ANGELES | NEW YORK | PALO ALTO | SAN FRANCISCO | WASHINGTON, D.C.

How to Apply

Application deadline April 30, 2021.

If you are applying to the **Boston, New York or Washington, D.C.** office, email all materials to: Lauren Mizzell, Diversity Coordinator at lmizzell@sidley.com

If you are applying to the **Chicago** office, email all materials to: Merisa Lima, Diversity Manager at 1LDiversityMentorship-Chicago@sidley.com

If you are applying to the **Dallas** office, email all materials to: Robin Look, Legal Recruiting Manager at rlook@sidley.com

If you are applying to the **Houston** office, email all materials to: Merisa Lima, Diversity Manager at mlima@sidley.com

If you are applying to **Greater Los Angeles, Palo Alto or San Francisco** offices, email all materials to: Jennifer Ganesh, West Coast Diversity Director at jganesh@sidley.com

Email Subject: 2021 Sidley 1L Diversity Summer Mentorship Program

Participants in the 1L Diversity Mentorship Program are not employees of the Firm. While the Firm is pleased to provide you information about this program, it is not part of, or a requirement of employment. Although we encourage participants in the Sidley 1L Diversity Summer Mentorship Program to consider Sidley Austin LLP when seeking law firm employment, being a participant does not obligate one to apply for a summer or permanent position with any Sidley office, nor is Sidley obligated to interview or hire any program applicant.

If you wish to participate in this program, you acknowledge and understand that your participation is purely voluntary and is entirely at your own risk, and the Firm shall not be liable in any way for any injuries or damages that you may incur in connection with this program. The Firm may terminate the program at anytime in its sole discretion.