

## Board of Overseers

- \* Dennis Armstrong (1997–2003)
- + Bill Bartholomay (2001–Present)  
Ron Bliwas (2001–2010)
- \* Bruce Bonecutter (1997–2013)
- \* Barbara Bowman (2009–2013)
- + Joe Calabrese (2008–2014;  
Chair 2009–2014)
- \* Deborah Crown (2012–Present)
- + Bryan Dunn (Chair 1997–2009)
- + William Farrow (2013–Present)
- \* Andrea Fink (2004–2010)  
Ken Kaye (1997–2001)
- + Jim Kiley (2012–Present)
- \* Terry Koller (2004–Present)  
Diane Krause-Stetson (1997–2005)  
Robert L. Kruse (2012–Present)  
Carolyn Lang (1999–2001)
- \* George Langlois (1999–2012;  
Vice Chair 2005–2012)
- \* Daniel Lezotte (2006–Present)
- \* Linda Liang (1997–2010)  
Apryl Major (2001–2004)
- \* Sandy Marcus (1997–2006)
- \* Jaci Maszta (1997–Present;  
Vice Chair 2012–Present)  
Gary Morris (1997–2001)
- \* Bridget Nowak (1998–2004)  
Philip Palmer (2000–2001)
- \* Charles “Arch” Pounian (2006–2013)
- \* John Scott (1997–2005)
- \* Stephen Steinhaus (1998–2007)
- \* Guy Summers (2007–Present)
- + David Vitale (1997–Present)
  
- \* *IIT Alumni*
- + *University Trustee*

# Reflections *from the Dean*

Remembrances, gratitude, memories, journeys, thanks, musings, long view, travail, joy, accomplishment, encounters, legacy, friends, politics, curiosity, learning—these are some of the words that come to mind as I prepare to close this chapter of my career and ponder the next one. After 18 years as dean/director, I will be handing the baton to the next leader. It has been quite the journey with many adventures and achievements. My wish is that this missive will serve to thank the many who have supported psychology and Lewis College at IIT, and me, and to honor a number of amazingly generous contributions.

There is no particular chronology to this tome. Forgive me if it meanders a bit and if I fail to mention everyone and all events; 18 years aren't easily summarized.



In 1995, the National Commission for IIT determined, among other things, that the strength of the university rested with its professional programs and thus, based on a record of accomplishment and superlative graduate training, the Institute of Psychology was formed. Benefitting from the work of Glen Geist, Mary Vermillion, Dave Hershenson, Phil and Harriett Shurrager, and others, I was honored to be chosen as its first head. We hit the ground running and undertook to build a Board of Overseers to support our interests and help us gain resources and recognition. Trustees and faculty opened their networks and helped us reach out to build this board. Among the charter members of the board were Dennis Armstrong, Bruce Bonecutter, Bryan Dunn, Ken Kaye, Diane Krause-Stetson, Linda Jelenewski Liang, Sandy Marcus, Jaci Jarrett Masztal, Gary Morris, John Scott, and David Vitale. Bryan and David were, and continue to be, members of the IIT Board of Trustees, as well. Bill Bartholomay, Terry Koller, Arch Pounian, Stephen Steinhaus, and George Langlois joined as long-term member supporters, along with many others who served shorter terms. All were terrific in their support. More recently, Joe Calabrese and Jim Kiley joined us as Board of Trustee members to help in our mission; I am especially grateful to Joe for stepping up to chair the board and for enabling multiple gifts and events. The board helped champion the launch of the Center for Research and Service, the Pritzker Galvin Challenge Campaign, the various PsychNite events, and many other activities. I give thanks to all of you for having made possible so very many things.

The faculty, the heart of it all, also worked diligently and contributed inspired ideas to create something bigger and better. Roya Ayman has worked tirelessly to lead Industrial/Organizational Psychology, a program recognized in 2003 as No. 3 in North America, hosting a reception and party every year for students and alumni, thereby strengthening our alumni connections to IIT. Mike Young has headed the Clinical Psychology program through challenging accreditation visits; Chow Lam and now Frank Lane have led the Rehabilitation program to become a top-10 ranked program. Sadly, Professors Morrie Aderman and Nam Raju—looked upon as pillars of the IIT program—passed away. Many have come and gone, working alongside long-time faculty members Margaret Huyck, Allen Wolach, and Bob Schleser, who dedicated their careers to IIT



*Then Professor Mitchell receives the Outstanding Teacher Award, spring of 1991. She is joined here by Professors Allen Wolach (left) and Glen Geist.*

and to our students. Joyce Hopkins, Tammy Sher, and Pat Corrigan led for us with grants; Roya Ayman carried a yeoman's share of the load while we weathered transitions of faculty; when one has a small program, the departure of a single faculty member can have a profound impact on students and the program. Scott Morris served as a steady and able partner to me, scheduling classes and assuring smooth operations. Olivia Anderson stood beside us steadfastly in fundraising for the institute/college and helped to train others. Jennifer Hurley and Tara Butterfield became our heroes in helping to sustain operations through many transitions. Across the campus, Lew Collens, John Collins, Mary Henry, Mary Ann Smith, and many others cheered us on during years that were lean albeit exciting with growth and opportunity. Psychology was built with the help of special people who made our work possible, and I thank you all. We pay special tribute to some projects and to our donors whose generosity made our accomplishments possible, and whose philanthropy serves as a foundation that will continue to move the college forward.

**The Center for Research and Service (CRS)**, psychology's non-profit consulting center, was established with a business plan written with input from our Board of Overseers and approved by the university Board of Trustees. The center helps to train and fund students by providing a venue for gaining real-world experience on projects that enhance corporate performance. As its first full-time director, Bruce Fisher, inspired by his mentorship under Nam Raju, built the center and across a decade helped us achieve the funding



*Donor and alumnus Arch Pounian with Industrial/Organizational Psychology graduate student and fellowship recipient, Cassia Carter*



*Alumnus David Winemiller with his three daughters, who form the singing trio Trisis: 3sisters1voice.com. David accompanies them on guitar.*

for psychology's first endowed chair, the Nambury Raju Endowed Psychology Chair, now held by Ron Landis. The center continues to thrive under the directorship of George Langlois. Among many accomplishments, the center has carried forward the ever-growing Chicago Public Schools project, which we began in 2006 and has grown to accommodate almost 19,000 student testings. This opportunity trains and supports all of the first-year clinical psychology students and many other students from across the programs. My thanks to the CRS board as well. Each year at least 40 students, both graduate and undergraduate, benefit from CRS activities.

**The Leadership Academy (LA)** was established by a lead gift from IIT Trustee and Regent Al Self and his wife, Lila, both now deceased, and expanded by other gifts, such as one from John Mitchell. Al's vision was to identify and support talent. He did this at Kansas University with scholarships in the sciences, with the hope of creating a supportive environment from which the "next Jonas Salk" could perhaps emerge. In speaking with him at a board dinner one night, I learned he also had a desire to support leadership development but felt stymied about how to reliably identify early leadership talent. He had a consultant who contributed to selection of promising students at KU and it turned out that consultant was one of our I/O alumni! We brought Al into a conversation with I/O faculty and staff, whose expertise was selection, to talk about how we could begin to identify and groom leadership talent at IIT. Impelled by a strong commitment to servant leadership, Al's vision was to nurture talent from across the disciplines, positioning our scholars to rise and sit at the highest

levels of corporate and civic leadership. This, along with the idea of the sophomore camp from former Vice President of Institutional Advancement, Tom Garrow, became the basis for the Leadership Academy, which today supports roughly 25 undergraduate scholars each year and provides leadership programming for all IIT students. Al was a modest man who demurred when we suggested the academy should be named for him, saying that his hope was for others to also give financially to the project and he worried that the ownership implied by his name could be a deterrent to others to give.

**The David Boder Project** was a joint effort with IIT's Paul V. Galvin Library. On a Friday in 1998, the knowledge of the transcripts of Boder's work came to light and I found them tucked away in the bowels of Galvin Library. Using then newly invented Camras wire recording technology, Boder, IIT's first chair of psychology, went to Europe in 1946 and recorded stories of displaced persons liberated from the camps. Galvin Library, under the leadership of Sohair Elbaz, and with the support of several major grants and gifts, launched a website in 2000, which was expanded later to include the entire breadth of Boder's work. Considered among IIT libraries' most vital and unique digital collections, the Voices of the Holocaust website ([voices.iit.edu](http://voices.iit.edu)) now contains restored audio from all 119 of Boder's interviews with English translations, original language transcriptions, interactive maps, and commentary from some of the world's leading Holocaust scholars. These are the only known recordings from that time and serve as a great example of the immense impact collaboration between technological innovation and human research



Alumna Laura Faynor-Ciba and family



At the retirement party for former IIT President Lew Collens, Dean Mitchell posed as IIT's famous man on a bench statue. President Collens got quite the shock!

can have. Our rediscovery of Boder's work coincided with the building of the Illinois Holocaust Museum and Educational Center in Skokie. We contacted the museum and they were delighted to enter into a loan agreement to create an exhibit containing Boder's work and a sampling of the wire recordings. What a treasure for IIT.

Another accomplishment worth noting is the establishment of the Kedge Program. In partnership with Mike Gosz and with the able contributions of Mary Lee Sommers, the Kedge Program was launched in 2007 to support talented but struggling undergraduates across all colleges. Many students who may have not been able to graduate did so with help from Kedge, and as a result, the university's retention rate increased 2 percent. One Kedge participant said of the program, "Kedge renewed a sense of responsibility and dignity to my academic pursuits. I was questioning the value of my education during my years of difficulty, but with support and encouragement I was able to complete my degree after; at one point I was considering dropping out entirely."

Lewis College of Human Sciences officially launched in June 2013 by moving the departments of humanities and social sciences, formerly in the College of Science and Letters, alongside the then College of Psychology. The new department of psychology is now led by endowed chair Ron Landis. The creation of Lewis College marks an era of growth, innovation, and interdisciplinary focus at IIT. At a university known for its technological acumen, Lewis reminds us that considering the human implications of technological advances must always be at the forefront of our endeavors.

A series of events celebrated the beginning of the college, including a full-day Social Network Conference, as well as a lecture by IIT Regent and former Chairman of the Board of Trustees, John W. Rowe. Rowe presented the findings of a commission he co-chaired for the American Academy of Arts and Sciences on the importance of the humanities and social sciences in education.

Over the years we have worked to build a sense of community among our faculty, students, and alumni, and a highlight of my years as dean has been to receive updates and news from those of you who have moved on. My wish is that the establishment of Lewis College will help to build upon this network of friends, to strengthen the impact of your degree, and to pave the way for an excellent education for future students. A few photos I received recently are herein; I hope you will continue to keep in touch.

There are many more individuals who have demonstrated their loyalty and support in big and small ways, and you are all appreciated. It has been great fun. I thank you all and wish you the best in the next chapter of the college. Lewis is off to a great start with six new undergraduate degree programs and one reconfigured undergraduate program. On the back page, you will find several ways to connect with Lewis College and learn more about our new departments and programs. The future holds much promise. Thank you for everything.



*Many students have received generous financial support thanks to donor Bill Bartholomay and his family.*



*IIT psychology supporters Steve Pounian and Bryan Dunn*

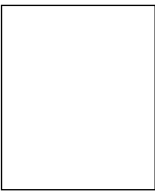


*Donor and Board of Overseers member, David J. Vitale*

I would be remiss not to note our incredible Psychology Scholarship and Fellowship donors:

- **David J. Vitale Undergraduate Scholarship Fund and Endowment:** Trustee and board member, David J. Vitale established the first scholarship fund for our undergraduates.
- **William C. Bartholomay Endowed Scholarships:** Trustee and Board member William C. “Bill” Bartholomay and his family established a scholarship fund for our undergraduates.
- **Charles “Arch” Pounian Endowed Fellowship:** Steve Pounian, son of alumnus Arch Pounian, contributed an endowed fellowship in honor of his father to support a talented I/O student selected annually by competitive application.
- **The John (’85) and Kimberly Scott Expendable Graduate Fellowship:** John Scott, IIT alumnus and former Board member, and his wife contributed a fellowship for a talented I/O student.
- **The Phil S. and Harriett C. Shurrager Endowed Fellowship:** An anonymous donor created an endowed fellowship for a deserving I/O student in memory of the Shurragers, who led psychology for many years.
- **Mary Vermillion Graduate Endowed Fellowship:** Long-term Chair of Psychology, Mary Vermillion bequeathed from her estate funds for an endowed and an expendable fellowship to support partial tuition for graduate students.
- **Nambury Raju Endowed Psychology Chair:** With contributions of many alumni and friends, along with the work within the CRS and the support of President Emeritus Lew Collens and Provost Cramb, funds were raised to endow a chair honoring the legacy of the work of Nam Raju, who was an internationally recognized methodologist.
- **Morris Aderman Student Fund:** At the time of his death, Morrie Aderman’s wife, Marlene, consented for us to use his name to establish a fund to support students. Morrie was a beloved faculty member for many years. These funds have come from near and far and help defray the cost of attendance of students to professional conferences.

IIT alumna Ellen Jordan Reidy and Bryan Dunn, both university trustees, made significant gifts to help fund the relocation and renovation of the space now home to the dean and staff of Lewis College of Human Sciences. Bryan’s gift was made in honor of his mother, Lottie Dunn, after whom the dean’s conference room is named.



Check out  
Lewis College's  
new website:

[humansciences.iit.edu](http://humansciences.iit.edu)

Read profiles of students,  
faculty and alumni:

[humansciences.iit.edu/profiles](http://humansciences.iit.edu/profiles)

- Tell us how you are doing by visiting our alumni pages: [humansciences.iit.edu/alumni](http://humansciences.iit.edu/alumni)
- Like us on Facebook at [facebook.com/IITLewisCollege](https://facebook.com/IITLewisCollege). 
- Follow us on Twitter [@IITHumanScience](https://twitter.com/IITHumanScience). 
- Join our LinkedIn group, [IIT Lewis College of Human Sciences](#). 
- And when you are in the neighborhood, stop by our new offices at 10 West 35th Street, 14th Floor, Chicago, IL 60616.