Dear NSF Conference/Symposia/Workshop Participant:

This event is supported all or in part by the NSF under Award No. _______ and is governed by the NSF PAPPG. Note that Chapter II.E.7 and Chapter XI.A "Non-Discrimination Statues and Regulations" of this guide requires that we provide all event participants with information on the University's policy on sexual harassment, other forms of harassment and sexual assault as well as information about how to report any violations of such policy. For purposes of this requirement, "other forms of harassment" is defined as "Non-gender or non-sex-based harassment of individuals protected under federal civil rights laws, as set forth in organizational policies or codes of conduct, statutes, regulations, or executive orders."

Illinois Institute of Technology (Illinois Tech) is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in an atmosphere free of harassment, exploitation, or intimidation.

The University has policies, which prohibit discrimination, harassment, and sexual violence and address how to report such violations. These policies include the <u>Illinois Tech Policy on Non-Discrimination</u>, <u>Illinois Tech Policy on Sexual Harassment</u>, <u>Illinois Tech Sexual and Other Forms of Harassment</u>

The <u>Illinois Tech Policy on Sexual and Other Forms of Harassment (Policy)</u> addresses sexual violence, sexual harassment, and retaliation ("Prohibited Conduct"). This Policy outlines the University's responsibilities and procedures related to Prohibited Conduct in order to ensure an equitable and inclusive education and employment environment free of sexual violence and sexual harassment. UCI Guidelines cover discrimination and harassment on the basis of race, color, national origin, religion, sex, gender, gender expression, gender identity, gender transition status, pregnancy, physical or mental disability, medical condition (cancer-related or genetic characteristics), genetic information (including family medical history), ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services. The Policies applies to all University faculty, staff, and students (undergraduates, graduates, and professional students), and third parties. The Policy applies at all University campuses, University programs and activities.

Illinois Tech will respond promptly and effectively to reports of Prohibited Conduct and will take appropriate action to prevent, stop, and remedy conduct violates the Policy.

Confidential resources, including services provided by the Illinois Tech <u>Student Health and Wellness Center</u> and through the <u>Employee Assistance Program</u>, are available to those who have experienced sexual harassment or sexual, and the latter can be reached 24 hours a day. A survivor can make use of confidential resources at any time, regardless of whether the event has been reported to the Title IX office or other authorities. For more information about Illinois Tech Student Health and Wellness and other support services at Illinois Tech see Resources for the <u>Student Health and Wellness Center</u>

Any person may report incidents of sexual harassment, discrimination or sexual violence to the campus Title IX office, which is named the <u>Office of Title IX Compliance and HE Compliance</u>. Contact <u>Title IX Office</u> by visiting or by calling 312-567-5725.

Reports to law enforcement can be made to Illinois Tech Public Safety Department at 312-808-6363 for oncampus incidents or to the local department where the crime occurred. The Illinois Tech Public Safety Department or the Title IX Office can help determine which police department to contact. In an emergency, dial 911. Reports to Illinois Tech Public Safety Department, which is open 24 hours a day, can be made in person at 3424 S. State St., Chicago, Illinois.